

**HEALTH, INDUSTRIAL SAFETY AND ENVIRONMENT POLICY OF NC
"KAZMUNAYGAZ" JSC**

NC "KazMunayGas" JSC (hereinafter - KMG), as the national oil and gas company of the Republic of Kazakhstan, is fully aware of complete responsibility before its employees and society to create and maintain a safe working environment at all stages of production activities and considers the conservation of life and health of people, and protection of environment as the overriding priority in its activities.

KMG strives to meet the highest industrial safety standards and aims at continuous improvement of occupational safety, and health management system of industrial safety and environmental protection (hereinafter - HSE) by completing a cyclical turnaround starting from exploration and production of hydrocarbons, their transportation and processing to providing specialized services, as a key element of effective production management.

The main objectives are the following:

- Conservation of employees' and stakeholders' lives and health;
- Maintenance of resource integrity and equipment reliability;
- Reduction of negative impact on the environment.

The main principles of management are the followings:

compliance with laws of the Republic of Kazakhstan, international and national standards, internal KMG HSE documents;

continuous development and improvement of HSE management system based on the best accomplishments international best practices;

identification of HSE objectives, aimed at steady decline in rates of industrial injuries, occupational diseases, accidents and negative impacts on the environment;

formation of advanced HSE corporate culture of employees;

personal responsibility of each KMG employee for compliance with HSE;

leadership and commitment of KMG managers at all levels in the implementation of HSE programs;

active involvement of KMG employees in the implementation of HSE activities;

HSE risks identification and management at all stages of industrial activities performance;

immediate notification, timely and objective investigation, reporting of all accidents and occupational diseases, emergencies and incidents in accordance with the current legislation of the Republic of Kazakhstan and corporate documents, and objectively defining the causes of events in order to develop the effective preventative measures;

providing employees with guarantees of legal right to reasonably refuse the performance of work in the event or a situation endangering lives or health of employees or people around them;

Continuous training and development of employees on HSE matters;

Ensuring the permanent readiness of personnel and industrial facilities for actions in accidents and emergency situations;

adoption of safe and resource-saving technologies aimed at emissions reduction of pollutant substances, greenhouse gases and increasing energy efficiency;

contractors responsibility to comply with corporate HSE requirements;

transparency and awareness building for shareholders, partners, employees, government agencies, society and other stakeholders on HSE aspects of KMG activities, on the adequacy of information, its content and efficiency;

regular assessment and analysis of HSE management system results in order to measure progress and level of compliance with this Policy.

Policy Action applies to all KMG employees, as well as employees of contractors, providing services on KMG facilities, including transportations on the terms specified in the contracts.

This document is open and accessible to all interested parties.

KMG Managements takes the responsibility for provision of required resources and conditions of HSE management system.